

the t-shirt factory

[www.TheTshirt-Factory.co.uk](http://www.TheTshirt-Factory.co.uk)

JULY 2025

# NEWSLETTER

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## BARCODE SYSTEM

An insight into the new barcode scanning system that has been implemented to streamline fulfillment.

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# AN INTRO

Welcome to the second edition of the Tshirt Factory newsletter. We hope you enjoyed and found the first edition useful. This is all about bringing everyone closer together and letting everyone know what's happening around the factory.

What is new from the last letter? We have been working hard sampling for the upcoming Billie Eilish, Oasis and Glastonbury contracts. They have all been looking great and we have done the first production run for Billie which was 278k prints. A great job done by everyone. We have added two new Kornit Max Plus digital machines as well to boost our output on that side and very soon new systems coming in to help with the picking and packing which is very exciting.



I would like to welcome more new operatives to the production team. We now are close to having the same number of machines running over both shifts. In two years to achieve this is quite extraordinary but makes us able to go for these big contracts. We are now looking at purchasing two more automatic machines and a new laser to screen that allows to match the USA printers' jobs easier as well.

The future is very exciting and by continuing to work as a team we can keep achieving even greater heights. A big well done to everyone and thank you.

Wayne.

*Wayne Randle*



# Investment into New Machines



## New in The DTG Room —

Two new Kornit ATLAS Max Plus' have been installed into the DTG department, bringing the total to 4 machines. Increasing our DTG printed units per week.

**20,000+ UNITS A WEEK**

A new dryer has also been installed into the adjoining wall to accommodate the new output of printed t-shirts.



The team of Atlas MAX's not only boosts our production capacity but also helps us keep up with increasing demand while maintaining the high standards our customers expect. This investment comes in response to the surge in online orders, helping us scale up to meet demand and keep our e-commerce clients expanding.





# BARCODE SYSTEM



## STREAMLINING ECOMMERCE

To support our growing ecommerce client base, we've implemented a new track and trace system that tracks every step of our production process – from product design through to delivery. The system uses barcode scanners to keep track of stock levels and every step within the process of printing for ecommerce clients.

This system was introduced to improve efficiency, accuracy, and scalability across our operations. With each order now traceable by barcode, we can monitor the time taken between processes, automatically update stock levels, link artwork to garments, and streamline key tasks such as folding, packing, and shipping.



## USING BARCODE SCANNERS

We will see improvements in order turnaround times and overall order status visibility. It will enable us to automate more, reduce manual errors, and handle increased order volumes without compromising on quality or service.

Looking ahead, we plan to further expand the system's capabilities to support new service offerings and integrations – ensuring we continue to meet demand while operating at peak efficiency.



# TEAM RECOGNITION



Harmeet has been covering every single person's holiday this summer so far! She's staying for hours most evenings to make sure the job gets done. Thanks Harmeet!

Paulina has been volunteering to help out on the tour side of the business, and even comes in at the weekend to help us operate the screen printing machines, to get through Tour jobs! Thanks for your hard work Paulina!



Bhavin has been managing all of our seps work, while making himself available at weekends to help others in our supply chain, and has even become a supplier to our company with his family business that he fulfills during evenings and weekends. Great Job Bhav!

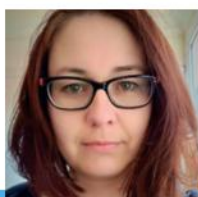
Lucian is doing an amazing job managing a small team to handle all incoming/outgoing and stock movements, as well as his office based tasks, willingly putting in hours 7 days a week to ensure everyone else can do their jobs effectively.  
Thank You Beautiful!



## STEVE + CHANDNI

Well done Steve + Chan for all the incredible work and commitment across Williams Racing, and Stella Artois

**Great Work Steve!**



## NATALIA

Universal Music European summit gave a special mention to Natalia, praising the excellent job she does.

**Fantastic Natalia!**



## WAYNE

For guiding us in the right direction through expansion plans. Nick says we couldn't do it without him.

**Nice One Wayne!**

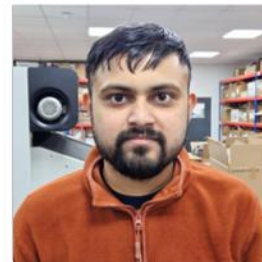
**WELL DONE EVERYONE**



# TEAM RECOGNITION

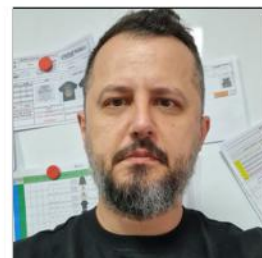
Even more people to celebrate!

Bhav who's new to the DTG department, who after one month has really led by example, learnt how to work at every station, and made himself a go to person for people who have been with us for years. Excellent Work Bhav!.



Shoutout to the Screen Sampling team for all of the hard work during the Oasis sampling stage. Lots of back and forth to get the samples just right. Thank you Team.

Some big news! TJ has become production manager Big congratulations to him for all his hard work and commitment to the company! If can everyone help support him through these next few months as he takes up his new role! Amazing accomplishment TJ!



## TO ALL THE FACTORY AND WAREHOUSE TEAMS

Wayne wanted to extend a huge congratulations to all the factory and warehouse teams for your incredible work printing all the t-shirts for the Oasis Live 25 tour. Your dedication, speed, and attention to detail made it happen—and helped bring the tour to life in a big way. Huge thanks to everyone involved behind the scenes!

## CODENAME: T-Shirt 2

The space that was formally known as Crosspatch has now become T-shirt 2. We have rented the machines and factory space, employing a full team of staff to run the new location and its 8 screen print machines. This new space will help to offset our workload and keep the business running smoothly during our busy season.



# THE OASIS LIVE 25 TOUR

**oasis**



## The Tour of the Year

We're incredibly proud to have played a part in the much-anticipated Oasis Live 25 Tour. The Tshirt Factory was chosen to produce all official tour merchandise, including the full range of t-shirts sold at each venue and at exclusive Oasis pop-up shops across the country. From classic logo prints to limited-edition designs, every piece was created in-house with precision, quality, and a whole lot of passion. It's been an honor to support such a legendary name in British music and to know that thousands of fans are wearing our prints.



The Oasis Live 25 tour kicks off on Friday, July 4, 2025, in Cardiff. Ahead of the live dates, exclusive pop-up shops will start opening from Friday, June 20. These will launch in Manchester, Birmingham, Cardiff, London, Edinburgh and more.

A further shoutout to Tj, Harmeet, Ash, Wayne, Paulina, Bhav, Mehul, Craig, Kish and William For helping us navigate everything required for the success of this tour and pop-up.

Massive thank you to the production team. A huge amount of print work, we couldn't have done it without everyone's help. Thank you to all the factory team!!



# GLASTONBURY 2025

One of our biggest contracts this year – and for the next ten – is Glastonbury. We're proud to be printing all the official festival merch sold at the stands. It's a huge project and an iconic name to be working with, and we're buzzing to be on board for the long haul.



## STAFF & VOLUNTEERS

We printed tees for the backstage crew, volunteers, and staff this year, a fun one to be part of behind the scenes. It's always great seeing our work worn by the crew at an iconic festival, supporting the people who help make it all happen.

Locking in the Glastonbury merch contract was a big win for us. We're handling the printing across the full range – hoodies, tees, tote bags, hats, bucket hats, even kids' gear. See you again in 2027 Worthy Farm!



# ATLASSIAN WILLIAMS RACING



## MONACO 1983 CAPSULE

We recently had the opportunity to print and manufacture a Monaco Williams Racing heritage collection. Selling it out fast! Driven in part by the buzz surrounding Carlos Sainz, who was frequently spotted wearing the cap. His off-track style and influence gave the capsule a huge boost,



We handle the printing for most of the new ranges on the Williams Racing online store, helping bring fresh drops to life for fans around the world. Whether it's tees, hoodies, or limited-edition pieces, we make sure everything looks sharp and feels premium. It's always a buzz seeing the gear out in the wild, knowing we had a hand in making it happen.



Contracts like these wouldn't be possible without the skill, precision, and hard work of our factory team. From setup to final print, every piece that leaves our floor reflects the care and attention they bring to the track. It's that level of quality that keeps clients like Williams Racing coming back.





## AWR STAFF DAY AT GROVE

We printed the t-shirts for the Williams Racing Annual Staff Celebration Day, kitting out the whole team including the racers; in fresh custom tees. Always a pleasure to support the crew behind the scenes and on the track

**WILLIAMS  
RACING**

## BOOHOO MAN



**7000+ Units\***

This tee has flown — over 7,000 sold and counting. It features a bold jumbo print, made possible since we installed our in-house jumbo machine. Big design, big numbers.



**10,500+ Units\***

A standout from the start, this design has now hit 10,500 sold. Another jumbo print success story, showing what's possible with the right machines available to us.

**\*In the last 6 months**



# TAYLOR SWIFT THE ERAS TOUR ONLINE RETAIL



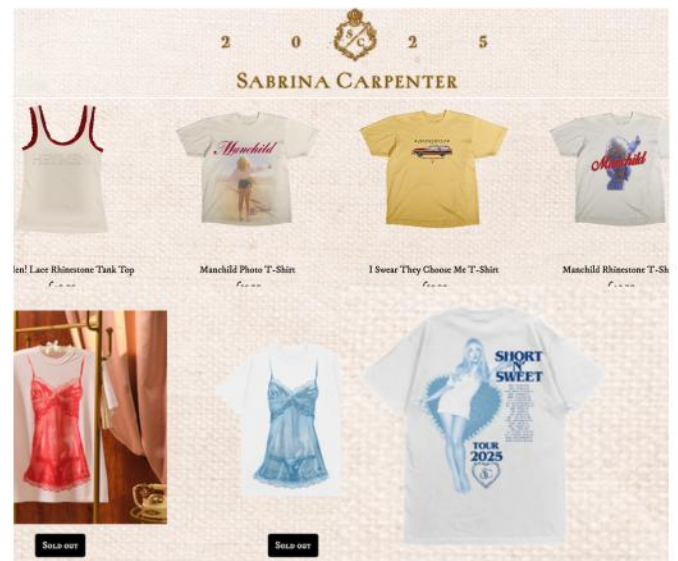
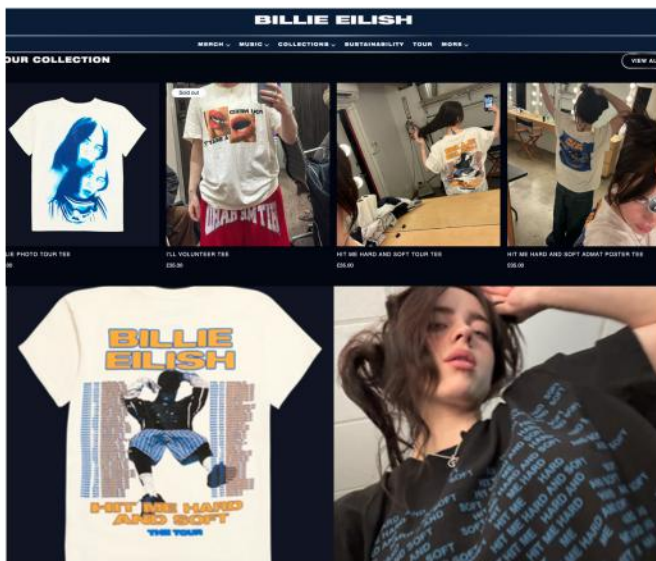
## RONNIE WOOD 50 YRS

We were proud to print the exclusive t-shirts for Ronnie Wood's 50 Years with The Rolling Stones celebration on Carnaby Street – including the one Ronnie himself was spotted wearing at the event. A proper honour to be part of such an iconic moment in rock history.



## PRINTED FOR THE POP GIRLS

We printed the t-shirts for Billie Eilish's online merch store, bringing her distinctive style to life on high-quality garments her fans love. From bold graphics to clean, minimal designs, every piece had to hit the mark – and we made sure it did.



At the same time, we've been printing for Sabrina Carpenter's online store too, helping deliver some of the year's most in-demand pop merch. With both Billie and Sabrina topping charts and setting trends, it's been amazing to play a part in what their fans wear and collect.



# OTHER NEWS

Since our last newsletter, we now have a food truck that visits. The Britannia Buffet Van has been well received by all. It visits weekly in the car park and has a wide range of sandwiches, snacks, and drinks—perfect for when you forget your lunch!



## A Sweet Surprise from the Boss!

Im sure we've all been feeling the heat these last few weeks; Increased workloads and summer heat.

There's nothing like a cold treat to brighten up the workday—and that's exactly what happened when Nick treated the whole team to ice cream!

Thanks Nick!







# A WARM WELCOME

We're thrilled to have you on board as part of our growing team. This is a great time to join us, and we can't wait to see the impact you'll make.

Ravinder Kaur - Merchandiser	Paulina Klimek - Merchandiser
Cheyenne Uppal - Merchandiser	Sacha McCarrick - In-House Cleaner
Ahmad Isa - Assistant Accountant	Mehul Parekh - Artwork Separator
Brett Sykes	Khushboo Odedra - Health and Safety
Deepak Singh Rai	Mahendra Ramum
Gulam Mohmed Pandor	Nitinkumar Mania
Tarsem Singh	Naresh Babu
Nitin Amratlal Patel	Bhavinkumar Mavji
Canti Quesseu	Asrafali Isat
Govin Naran	Yatinkumar Maneclal -
Mohanbhai Argi	Sureshkumar Sureshkumar
Javed Shaikh	Grutej Singh
Nilesh Giva	Rohit Goane
Sandeep Singh	Atamjeet Singh
Vishal Ganes	Amar Babu
Rajesh Ucaria	Vivek Parsotam
Harjinder Singh	Pramod Quessu
Harsh Deugi - Office	Nimpal Amratlal
Sarbit Johal	Malkit Singh
Rajikant Patel	Bharat Kanji
Mukul Pravin	Shivam Chunilal
Pritam Mitna	Prakash Bagoane
Chagan Premji	Manoj Ramgi
Majinder Singh	Naynaben Tandel
Maher Dhodia	Ashish Bamaniya
Kumar Nathu	Aamir Fansawala
Mahesh Ranci	Kalpesh Maganlal
Prankesh Tandel	Snehal Suresh
Kantilal Quesseu	Krish Shavji
Pritesh Shashikant	Jitendra Sundar
Mithun Lalu	Kamlesh Dhanji
Bhagash Giva	Gurinder Singh
Kissan Lalla	Mustafa Mahamud
Dipak Jadav	Harichandra Vajubhai
Bharat Devidas	Jaishal Patel

**Lots of new staff since January 2025!**





# FACTORY EXPANSION

## ADJOINING FACTORY

The T-Shirt Factories rapid expansion isnt over yet, with plans to take over the adjoining factory space and increase our office spaces.

Our current factory layout will change to make room for new mezzanine flooring and machinery.

The neighbouring factory space which was previously Aristrocrate, will give us much needed space to increase our printing capacity and office spaces.

You may have noticed from the previous page there are a lot of new staff!





# COMPANY ADAPTATIONS



## NATIONAL MINIMUM WAGE (NMW)

At the beginning of April 2025, the Government raised the NMW. This was acknowledged by the Company, and all affected employees have been accommodated. The Production Pay Banding System has been updated, and all impacted employees have been brought in line with the new standard of payment through new employment contracts.

Contracts have been issued to all concerned. Employees who have signed their new contracts have received a hand-delivered copy for their reference, with a digital version to be distributed shortly via HR.

## EMPLOYEE ASSISTANCE PROGRAMME (EAP)

The EAP has now been implemented by the Company, with support from HR, to help all employees and their families living at the same address access support when needed.

This is a reminder that employees now have access to legal advice, emotional and personal support (including GP access and counseling sessions), and financial guidance through our BHSF service provider.

The Company considers this a very positive step forward and encourages everyone to use this fully confidential and free service whenever necessary. We hope you find this 24-hour support resource extremely valuable.

Support Contact Number: 0800 015 7284

[www.colleaguesupport.co.uk](http://www.colleaguesupport.co.uk) - Login Code: 213463





# VALUES WE CHERISH

- T** TRUST – internally, with customers/suppliers, being reliable and honest
- H** HARDWORKING – having integrity, accountability, be proactive
- E** EXCELLENCE – maintain high standards, continuous improvement
  
- T** TEAMWORK – stronger together, support each other
- S** SUSTAINABILITY – consider the environment, future-proof the business
- F** FOCUS – time management, right first time, attention to detail

## THE TSHIRT FACTORY MISSION



### PEOPLE

Our mission is to inspire our people to reach their potential, always seeking excellence, and becoming essential to our customers supply chains, living by our core values.



### SERVICE

By providing a personal and trusted service, offering expert guidance, high quality and fast turnaround times, we pride ourselves on exceeding expectations and building lasting relationships.



### SUSTAINABILITY

Fashion and sustainability can go hand in hand, reducing environmental impacts, for the future of our planet. Together, we can create a positive impact on the world, one tshirt at a time.





# CLOSING NOTE

## THANK YOU

Thank you for your hard work and commitment to our vision. If you have questions, ideas, or feedback, we're always here to listen. Let's continue making The Tshirt Factory a great place to work!

Direct any feedback, ideas or any achievements in work or outside of work let William know to be included in the next newsletter!



## William

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### **Graphic Designer**

Works upstairs in the offices.

Chat to him anytime and he will add it into the next edition of the newsletter!

*William@thetshirt-factory.co.uk*